

**BENTON CONSOLIDATED HIGH SCHOOL**  
**Benton, Illinois 62812**  
**MINUTES OF REGULAR MEETING OF THE BOARD OF EDUCATION**  
**April 17, 2025**

The Board of Education of the Benton Consolidated High School District #103 met in Regular Session on Thursday, April 17, 2025 at 5:30 P.M. in the District Board Room. President, Mark Minor called the meeting to order.

Mark Minor opened in prayer and Stacia Sloan led the Pledge of Allegiance.

Board members present: Mark Minor, President; Marci Glover, Secretary; Robin LaBuwi, Stacia Sloan, Jay Copple, Mitch Bennett and Shane Cockrum.

Others present: Benjamin Johnson, Superintendent; Sean Docherty, Principal; Shane Garner, Athletic Director; Ron Giacone, Board Attorney; Kenise Head, Recording Secretary; Jennie Ren, Student Council Representative; Maddy Lampley, Speech Coach; Parker Johnson, Student; Mark Graves and Dylan Therman with OMNI Energy; and Visitors: Amy Kolodziej.

**4. Recognize Parker Johnson – IHSA Speech Impromptu Champion**

Maddy Lampley, BCHS Speech Coach, introduced Parker Johnson as the recent IHSA Speech Impromptu Champion. Parker spoke about the speech program and gave a layout of how it compares to other competing districts.

**5. COMMENTS FROM VISITORS**

Dylan Therman and Mark Graves from OMNI Energy Partners spoke to the board about their proposed, future scope of work for the district this summer. This included East Gym floor replacement, interior and exterior door upgrades, as well as office renovations.

**6. (CLOSED) EXECUTIVE SESSION**

**6.1 Appointment/Compensation/Discipline/Performance of Personnel**

**6.2 Collective Bargaining**

Robin LaBuwi made the motion to enter into Executive Session to discuss the Appointment, Compensation, Discipline, and Performance of Personnel and Collective Bargaining. Jay Copple seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

The Board; Benjamin Johnson, Superintendent; Ron Giacone, Board Attorney; and Kenise Head, Recording Secretary entered into an Executive Session in the executive board room at 5:55 P.M.

**Open Session** - The Board reconvened in an Open Session at 7:15 P.M. Marci Glover, Secretary called the roll. Answering present: Mark Minor – yes, Shane Cockrum – yes, Jay Copple – yes, Stacia Sloan – yes, Robin LaBuwi – yes and Marci Glover – yes. Board member absent: Mitch Bennett.

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Others present: Benjamin Johnson, Superintendent; Sean Docherty, Principal; Shane Garner, Athletic Director; Ron Giacone, Board Attorney; Kenise Head, Recording Secretary; Jennie Ren, Student Council Representative; Visitors: Amy Kolodziej, Kiley Docherty and William Beaty.

**7. CONSENT AGENDA**

**7.1 Approve Minutes: Regular Board Meeting Minutes, March 20, 2025**  
**Executive Board Meeting Minutes, March 20, 2025**

**7.2 Approve Financial Report (March 2025)**

**7.3 Approve Payment of Bills (March 2025)**

**7.4 Approve Summer Camps/Conditioning Insurance Policy (ENCL A)**

**7.5 Approve Frontline Education 3-year Agreement (ENCL B)**

**7.6 Review/Approve Agreement for IDPH Basic Nursing Assistant Training Program (ENCL C)**

**7.7 Approve Choir/Drama Fieldtrip to the Fox Theater, St. Louis, MO on Saturday, May 23, 2025**

Robin LaBuwi made a motion to approve the Consent Agenda as presented. Shane Cockrum seconded the motion. Upon a roll call vote, board members voted as follows: Shane Cockrum – yes, Marci Glover – yes, Robin LaBuwi – yes, Jay Copple – yes, Stacia Sloan – yes, and Mark Minor – yes. Motion carried. A copy of ENCL A, B and C have been attached to and made a part of these minutes.

**8. ADMINISTRATIVE REMARKS**

*Mr. Johnson commented on the following:*

- Project updates
- Inside the Corral should be delivered to mailboxes Mid May
- Mr. Garner, Mr. Johnson and the Extracurricular Committee met with Daktronics to discuss options and pricing of display/scoreboards.

*Mr. Docherty and Mr. Miller provided a written report.*

*Mr. Garner shared a monthly athletic newsletter to staff and board members emails.*

**9. OLD BUSINESS**

**10. NEW BUSINESS**

**10.1 Assignment of Personnel** Robin LaBuwi made a motion to approve the 2025-2026 Extra Duty Slate of Assignments as presented. Jay Copple seconded the motion. Upon a roll call vote, board members voted as follows: Shane Cockrum – yes, Marci Glover – yes, Robin LaBuwi – yes, Jay Copple – yes, Stacia Sloan – yes with the exception to abstain from any activities involving Andy Sloan and Mark Minor – yes. Motion carried.

Jay Copple made a motion to approve Cassie Jay as Assistant Volleyball coach for the 2025-26 SY. Marci Glover seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

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Stacia Sloan made a motion to approve Brian Chard as Assistant Girls Tennis Coach for the 2025-26 SY. Jay Copple seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

Jay Copple made a motion to approve Brandi Kay as a Volunteer Assistant Cheer coach for the 2025-26 SY. Shane Cockrum seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

Shane Cockrum made a motion to approve Nikki LaBuwi as a Volunteer Assistant Cheer coach for the 2025-26 SY. Jay Copple seconded the motion. Upon a roll call vote, board members voted as follows: Shane Cockrum – yes, Marci Glover – yes, Robin LaBuwi – abstain, Jay Copple – yes, Stacia Sloan – yes and Mark Minor – yes. Motion carried.

Robin LaBuwi made a motion to approve Isaac Billington as a Volunteer Assistant Boys Basketball Coach for the 2025-26 SY. Shane Cockrum seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

Shane Cockrum made a motion to approve the posting of any open Extra Duty Slate Assignments for the 2025-2026 SY. Jay Copple seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

Stacia Sloan made a motion to approve the leave request from Amy Jones as presented. Robin LaBuwi seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

**10.2 Employment of Personnel** Jay Copple made a motion to approve Lori Craven as the Assistant Bookkeeper Trainee for the 2025-26 SY. Shane Cockrum seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

Robin LaBuwi made a motion to approve the resignation from Ashley Chaffin as teacher's aide at the conclusion of the 2024-25 SY. Jay Copple seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

**10.3 Review/Approve Posting of Open Positions** Robin LaBuwi made a motion to approve the posting of the Athletic Secretary for the 2025-26 SY. Stacia Sloan seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

Shane Cockrum made a motion to approve the following part time and as needed positions: Summer Secretary, Summer Custodian, Summer Driver Ed Teachers and Summer Student Maintenance Workers. Jay Copple seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

Robin LaBuwi made a motion to approve the posting of Teacher (Art/CS/Ind. Tech) for the 2025-26 SY. Jay Copple seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

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Stacia Sloan made a motion to approve the posting of Teacher's Aide for the 2025-26 SY. Jay Copple seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

**10.4 Review/Approve Facility Use Agreement with Benton Country Club** Shane Cockrum made a motion to approve the Facility Use Agreement with the Benton Country Club as presented, as well as pay in full rather than installments. Robin LaBuwi seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried. A copy of this Agreement has been attached to and made a part of these minutes.

**10.5 Review/Approve Intergovernmental Agreement with the ROE 21 Alternative Learning Opportunity Program** Robin LaBuwi made a motion to approve the Intergovernmental Agreement with ROE 21 ALOP for the 2025-26 SY. Shane Cockrum seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

**11. FOIA REQUESTS**

10 requests for vendors, firms and individuals who have received total payments of \$500 or more for each fiscal year ranging from 1998 to 2024, regardless of whether this total comes from a single payment or multiple payments. This request excludes staff payroll. BCHS was only able to locate as far back as 2008. Prior to 2008 the records have been destroyed as per our records destruction schedule.

**12. BOARD OF EDUCATION REMARKS**

Robin LaBuwi stated he visited the Breese Central multipurpose fieldhouse, along with Shane Garner and Aaron Webb. Robin mentioned it was well equipped and met the needs of several of their sports and activities. Pictures will be shared with the building committee and board at a later date.

A special board of education meeting will be held on Tuesday, April 22, 2025 at 5:30 P.M. to organize and seat the newly elected board.

**13. ADJOURNMENT** Robin LaBuwi made a motion to adjourn the meeting at 7:48 P.M. Shane Cockrum seconded the motion. Upon a roll call vote, all members present voted yes. Motion carried.

  
BOARD PRESIDENT

  
BOARD SECRETARY